



Horizon House

JOB OPENING-POSTED 12-6-2018
To apply login to our website at www.horizonhouse.org, and click on the “Career” tab. Current employees can apply through their PayNorthwest account under “Our Company” then “Search for Jobs”.
Pay: Per Diem

Requisition #49-2018

Title:	Elder Care LPN	Dept:	Supported Living
Supervisor:	Neighborhood Manager	Effective Date:	6/1/05; Rev 9/8/10; Rev 4/21/15; Rev 5/19/17
Status:	On Call – All Shifts	Grade 18:	Non-exempt

Summary:

The Elder Care LPN is responsible for supervision, medication administration, medical treatment and management of care, in collaboration with the Elder Care RN, provided to Elders in the Horizon House Supported Living environment. The Elder Care LPN works collaboratively with the nursing management and interdisciplinary team to deliver excellence in eldercare while meeting the social, emotional, physical and spiritual needs of the Elders they serve.

Essential Job Duties:

1. Manage and supervise the direct care of elders in Supported Living including supervision of Elder Care Assistants and Med Techs as assigned.
2. Support and participate in assessment, delivery and electronic documentation of all nursing care required including assessment, response to change in resident condition, emergency, psychosocial needs and other resident care requirements. Maintain appropriate documentation in accordance with facility, and State Requirements.
3. Accurately administers medications and treatments in a timely fashion and documents appropriately on eMAR. This includes accurate documentation of resident behavioral tracking as well as assuring medications are ordered and available in a timely fashion.
4. Assists ECAs in providing direct care when needed. Actively assists with answering resident initiated call light service requests. Supervise, teach and model Elder-Centered care with the Elder Care Assistants from a holistic perspective including social/emotional, spiritual and physical care to meet the needs of the whole person and help maintain the physiological and psychological functions of elders under their care. Promote elder's independence within the limits of their abilities. Reflects holistic approach in resident's Comprehensive Assessment, ECA Plan of Care and Negotiated Service Agreement.
5. Identifies elders' needs based on a Comprehensive Assessment and participates in the establishment of a Negotiated Service Plan in collaboration with the elder, their family or representative and the Interdisciplinary team to meet these needs. Keeps these documents, and the Elder Care Assistant Plans of Care, up to date with current changes as needs change.
6. Communicate with other licensed staff, physicians, other disciplines, families and administrative staff regarding elder's status.
7. Check equipment regularly for cleanliness and function and report any equipment malfunctions to facilities or appropriate personnel.. Order and charge out supplies/services for elders.
8. Demonstrates knowledge of and compliance with all State Assisted Living Regulations and Washington State Nurse Practice Act.
9. Practices the health care philosophy and Standards of Nursing for Horizon House. Actively demonstrates the values of Horizon House, as well as the principles of Gracious Space and Horizon House's Customer Service Pledge.
10. Participate in evaluation and disciplinary processes for staff they supervise, including but not limited to, hiring, annual performance evaluations and initiating corrective actions up to recommendation for termination.

Secondary Job Duties:

1. Participate in organizational quality improvement circles and learning circles as requested.
2. Other duties as assigned by supervisory staff.

Job Requirements:

- Excellent clinical, communication, documentation, and interpersonal skills. Must be knowledgeable of the nursing process, work well under pressure, be flexible and able to establish priorities. Demonstrated ability to work well with older adults. Demonstrate proficient computer use for all documentation requirements with EHR, CEU completion and PTO requests.

Confidentiality Requirements:

Employee accesses, uses and/or discloses Protected Health Information, as defined by HIPAA, only to the extent minimally necessary to accomplish essential job functions. Employee practices appropriate safeguards to prevent unauthorized access, use and/or disclosure of PHR (paper, electronic and oral) within his/her work area.

Experience/Knowledge/Education/Specialized Training Requirements:

Licensed Practical Nurse with current licensure and in good standing with the State of Washington. Two years of experience in nursing preferred. Previous Assisted Living, skilled nursing/hospital experience, including some work with seniors. Experience sub-acute/rehab or Alzheimer's care preferred but not mandatory. Have demonstrated patient assessment skills. Have a working knowledge of gerontology and geriatric nursing. Working knowledge of Window's based computer systems, Microsoft office products (Word, Excel, Outlook). Experience with Electronic Medical/Health records and computer documentation system preferred.

Material/ Equipment Directly Used:

Phone, answering machine, fax, copier, computers, tablets, mobile devices digital pager, two-way radio, Oximeter, Suction (respiratory and gastric) , tube feeding, Oxygen administration equipment, as well as adaptive equipment for ADLs, specialized pressure reduction devices, sphygmomanometer, stethoscope, thermometers, and medical supplies.

Physical and Environmental Requirements

1. Able to stand or sit for extended period of time. Able to use stairs, able to reach, stoop, kneel, push/pull, lift, crouch.
2. Have fine motor ability adequate for manipulating small objects successfully.
3. Ability to lift up to 40 pounds using appropriate technique.
4. Able to feel, see, hear, speak, smell adequately to perform the functions of the position.
5. Will be exposed to outside environmental conditions
6. Tasks and procedures performed are at high risk for blood born pathogen exposure
7. Tasks include contact with hazardous drugs.